

DRAFT

The La Porte Dogfish swim team is currently accepting resumes to find a dynamic self motivated individual to fill the role of Head Coach for the upcoming 2010 summer swim program that will begin in April 2010 and will last for approximately 16 weeks. The La Porte Dogfish is a growing summer league swim team based in Harris County, Texas, situated in one of the faster growing regions in the greater Houston area and is a member of the Clear Creek Swimming League (CCSL).

The La Porte Dogfish swim team is comprised of approximately 165 youth swimmers ages 5 through 18 and is looking for a qualified Coach who has the skills and desire to work with swimmers of all levels. If you have a passion for swimming, enjoy teaching others to improve their swimming capabilities and watching them grow as swimmers and individuals, then you may be what we are looking for. The candidates shall have a willingness to continue learning/sharing to enhance the program and themselves.

Job Requirements and Responsibilities

The successful candidate must be self motivated and committed to delivering excellence. Responsibilities will include, but not limited to: the preparation of the summer swim program curriculum, conduct clinics, attend monthly Board meetings and continual coaching advancement and training. Successful candidate must have excellent communication skills to connect with swimmers, parents, assistant coaches, and Board members. Exceptional organizational, communication, technical coaching and management skills, and the ability to motivate swimmers and assistant coaches are essential. The successful candidate must have the ability to train assistant coaches into his or her training system, and will be responsible for the day-to-day operations of running team practices, workout design/implementation, scheduling of all practices, assisting with team registration, fundraising, and will be required to attend all practices and swim meets. The position will also require working with an active volunteer group, and will report directly to a 12 member Board of Directors.

Ideal candidates will have:

- Competitive Swim Experience (such as Summer League, USA Swimming, High School, or NCAA). – At least 3 years experience coaching children.
- Pass a background check.
- Experience with Colorado starting and timing systems, and meet entry/management systems.
- Work well with children and keep a positive attitude at all times.
- Organized and driven personality, a love of swimming and desire to pass that on to others.
- USA Swimming certifications – CPR, First Aid, and Safety Certification.
- Certified Coach Member of USA swimming (or be able to obtain certification within 6 months of beginning the position)

Candidates selected for an interview will be required to make a formal presentation to the Board outlining their swim program and how they plan to advance the team and each swimmer?

If you are interested in applying for this position, please submit your resume and salary requirements electronically to Mike McLaughlin at mmclaughlin4@comcast.net (Resume will not be accepted if not accompanied by salary requirements).